

WDWS (AM) AND WHMS (FM)
EEO PUBLIC FILE REPORT
August 1, 2005 – July 31, 2006

I. VACANCY LIST

See Master Recruitment Source List (MRSL) for recruitment source data

Job Title	Recruitment Sources (RS) Used to fill Vacancy	RS Referring Hiree
Overnight air personality/operator	1-13	10

WDWS (AM) WHMS (FM)
EEO PUBLIC FILE REPORT

Date: August 1, 2005 – July 31, 2006

II. MASTER RECRUITMENT SOURCE LIST

RS NUMBER	RS INFORMATION	SOURCE ENTITLED TO VACANCY NOTIFICATION? (YES/NO)	NO. OF INTERVIEWEES REFERRED BY RS OVER 12 MONTH PERIOD
1	Career Services Center University of Illinois Room 310 Turner Student Services Center 610 East John Champaign, IL 61820 phone- 217-333-0820	NO	0
2	Parkland College Career Center Parkland College 2400 West Bradley Champaign, IL 61821 ph-217-351-2200	NO	0
3	Illinois One Stop Career Center Attention: Dean Hale 1307 North Mattis Champaign, IL 61821 ph-217-278-5700	NO	0

4	<p>College of Communications Attention: Dana Ewell University of Illinois 119 Gregory Hall Urbana, IL 61801 ph.-217-333-2350</p>	NO	0
5	<p>Parkland College Attention: Tom McDonnell Radio/TV/Video 2400 West Bradley Champaign, IL 61821 ph.-217-351-2200</p>	NO	0
6	<p>Urban League of Champaign County Attention: Tracy Parsons 314 South Neil Champaign, IL 61820 ph. 217-398-0970</p>	NO	0
7	<p>College of Communications Attention: Diane Ziel University of Illinois 119 Gregory Hall Urbana, IL 61801 ph.-217-333-2350</p>	NO	0
8	<p>Danville Area Community College Career Services Martin Luther King Memorial Way 2000 East Main Danville, IL 61832 ph.-217-398-0970 www.dacc.edu</p>	NO	0

9	Champaign County Branch NAACP 310 East Bradley Champaign, IL 61820 ph-217-398-0970	NO	0
10	WDWS/WHMS 2301 South Neil Street Champaign, IL 61820 ph.-217-351-5300	NO	2
11	News Gazette, Inc. 15 Main Street Champaign, IL 61820 ph.-217-351-5252 www.news-gazette.com	NO	24 2
12	www.allaccess.com	NO	9
12	Main Street Marketing and Promotion Clair@main-st.net 4517 Minnetonka Blvd. #104 Minneapolis, MN 55416	NO	0

TOTAL INTERVIEWED 27

WDWS (AM) AND WHMS (FM)
 EEO PUBLIC FILE REPORT
 August 1, 2005 – July 31, 2006

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Participate in job fair	09/14/2005– “Parkland College Job Fair” held at the Parkland Gallery Lounge. This job fair was directed towards Parkland College students. Mike Haile, General Manager and Karen Hampton from corporate human resources represented WDWS/WHMS at the booth sponsored by the station. Both answered questions and accepted resumes to be place on file for future openings.
2	Participate in job fair	10/13/2005 – “Community Job Fair” sponsored by the City of Champaign, City of Urbana, Illinois Department of Employment Security, The university of Illinois, The Urban League of Champaign County, The Champaign consortium and 10 other organizations. Karen Hampton from corporate human resources and Mike Haile, General Manager WDWS/WHMS were scheduled to appear at this event but were asked at the last minute not to participate as we did not have any specific job openings at the moment
3	Participate in job fair	1/09/06 – 1/20/06 - “Education for Employment” 8 th Grade Career Conference at Savoy 16. This was a two week career fair for Champaign County. It was attended by over 1,500 students. Diane Ducey, WHMS air personality, Brian Barnhart WDWS/WHMS air personality and Jim Manley, Director of Promotions attended. Each person gave a talk about their job and then participated in a Q & A after each session

4	Participate in job fair	04/06/06 “Parkland College Job Fair” held at the Parkland College Gymnasium. Mike Haile, General Manager and Karen Hampton from corporate human resources represented WDWS/WHMS at the booth sponsored by the station. Both answered questions and accepted resumes to be place on file for future openings
5	Participate in job fair	05/05/06 - “Urbana High School Job Fair” held at Urbana High School. Mike Haile, General Manager and Diane Ducey, WHMS air personality represented WDWS/WHMS at the booth sponsored by the station for this fair attended by 300 students
6	Event or program sponsored by education institutions relating to broadcasting career opportunities	11/07/05 - Mike Haile, General Manager, WDWS/WHMS, Ryan Arthur, Operations Manager, WHMS guest lectured Parkland College broadcast students on radio programming tactics and strategies
7	Internship Program	08/04/2005-12/22/2005 1/10/2006 – 05/25/2006 Whitney Ingle had the position of promotions intern for WDWS/WHMS from 08/04/2005 – 12/22/2005. Her duties included organization, copywriting, voicing spots, sitting in on promotion meetings. She participated in Taligate tent parties and Harvest Fest with the Champaign Park District. Her supervisor was Jim Manley, Head of Promotions 1/10/2006- 05/25/2006 Whitney was an intern for the Sales department. Her duties included writing, developing commercials. She also assisted with station public appearances. Her supervisor was David Burns, Sales Manager.
8	Internship Program	07-06 – Kristin Keever is an intern for the Sales Department. She is a Senior at the University of Illinois. Her duties include writing, developing commercials. She will also assist with station public appearances. Her supervisor is David Burns, Sales Manager.

9	Internship Program	06/13/06 – 07/28/06 Pete Steger was an intern in the News Department. He is a Junior at the University of Illinois majoring in Broadcast Journalism. His duties included covering news events and meetings. He also tracked down stories over the phone. He produced radio “wraps” where he voiced stories.
---	--------------------	--